

PAY DIFFERENTIAL 380
PHYSICAL FITNESS INCENTIVE PAY; RECRUITMENT AND RETENTION - HOUSING
STIPEND - UNIT 06 AND EXCLUDED

Established: 01/30/09

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
All Unit 06 Classes	Various	R06	A or B	Department of Corrections and Rehabilitation <ul style="list-style-type: none"> • Salinas Valley State Prison • San Quentin • Correctional Training Facility, Soledad Department of Mental Health <ul style="list-style-type: none"> • Salinas Valley Psychiatric Program
Correctional Counselor I	9904	R06		
Correctional Counselor II (Sup)	9903	S06		Department of Corrections and Rehabilitation <ul style="list-style-type: none"> • Baker Parole Facility • Eagle Mountain Parole Facility

	RATE	EARNINGS ID
A	\$130 per pay period Physical Fitness Incentive Pay, criteria 1 and 3 + \$175 per pay period Recruitment and Retention – Housing Stipend <ul style="list-style-type: none"> • Full-time/Part-time • Intermittent 	8PF5 8PF6
B	\$65 per pay period Physical Fitness Incentive Pay, criteria 2 and 4 + \$175 per pay period Recruitment and Retention – Housing Stipend <ul style="list-style-type: none"> • Full-time/Part-time • Intermittent 	8PF7 8PF8

CRITERIA
See criteria for individual differentials: Physical Fitness Incentive Pay – Pay Differential 108 and Recruitment and Retention – Housing Stipend - Pay Differential 156.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	
• Full-time/Part-time	Yes
• Intermittent	No
SUBJECT TO QUALIFYING PAY PERIOD	*Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

* Employees without a qualifying pay period are not eligible for this combined pay differential and should receive Pay Differential 108 – Physical Fitness Incentive Pay only.